

Donors to the Association 2007/2008

Restricted Gifts

Gifts to restricted funds totaled \$566,814

Campbell-Hughes & Patrick Hughes
Michael Foundation
RSF Social Finance
Ernst Schubert
Waldorf Curriculum Fund/Louisville Foundation
Waldorf Educational Foundation
Waldorf Schools Fund
WECAN for Developmental Signatures
Anne Williams & Antonio Elmaleh

Donors to the Annual Giving Fund

\$5,000-\$10,000

Anonymous
Charlton Campbell-Hughes & Patrick Hughes
Lesley & Scott Helm
Sheila & Jeffrey Hollender
Karen & Mark Lohss
Rudolf Steiner Charitable Trust

\$1000-\$4999

Eric Emanuel
Virginia Flynn & Dr. Joe Crow
Lynn & Chris Kern
Terry Mandel
Doreen Downs Miller
Kristin & John Miller

\$500- \$999

Jan Baudendistel & James Pewtherer
Susan Braun & Scott Williams
Douglas Garrett
Holly Koteen-Soulé & Michael Soulé
New Elm Farm, Cordelia P. Lane
Patrice & David Maynard
Mary Spalding & Mark Lazar

Spring Hill Waldorf School
Waldorf Institute of Southern California

\$200- \$499

Natalie Reed Adams
Paulette & Mike Arnold
Dr. Bill Baudendistel
Valdemar Bertelsen III
Anne Bingham
Janet & David Caan
Julie & Richard Caro
Marleen De Grande
Marleen De Grande & Nigel Harrison
Dominic & Cynthia DiSalvo Fund of RSF Social Finance
Rose & Gordon B. Edwards
Melissa Epple
Michelle Feuer/Fire
Suzanne Fletcher Ryan
Tertia Gale & Elan Leibner
Francine & Howard Graef
Green Meadow Waldorf School
Uzma & Mike Malik
Meadowbrook Waldorf School
Nancy Metz & George Lindsay, Jr.
J. Bruce Murphy
Barbara & Ronald Richardson
Diane & Charles Rowley
Daniel Royer
Chrissie & Lex Sant
Flora Seul-Jacklein
Sally Vernon
Maureen Waters

\$100- \$199

Lisa & Paul Anderson
Anonymous
Elizabeth & Arthur Auer
Debby Beatty
Elisabeth Beck
Christina Bellis
Elaine & Charles Bily
Jean & John Brousseau

Virginia Buhr
Caroline & Jim Cumming
Catherine Del Tito
Susan & Dennis Demanett
Jacqueline Develle
Sharon & Michael Dorso
James Emery
Colleen Everhart-Massie
Meggan & Mitchel Friedman
Carol & Don Fulmer
Michael Hall
Helen Lee Henderson
Paula & William Jennings
Meredith & Steve Johanson
John M. Karl
Valerie & Jim Leksich
Suzanne & Jonathan Lynn
Francesca Marc-Antonio
Michelle & G.T. Marcyk
Meredith Markow & Stephan Vdoviak
Virginia & David McWilliam
Flo & Vic Meyers
Lynne & Ben Moses
Cate Mulvihill
Jill Neubauer
Charlotte O'Brien
Margarete Orlik-Walsh
Diane & Charles Rowley
Kitty Viek & Arthur M. Pittis
REI
Marcy Rumsfeld & Santiago Vaca
Leonore & George Russell
Sally Vernon
Lin & Barry Schaye
Ingun & Frederick Schneider
Joanne & Charles Spitaliere
Stark Family Trust
David Stuckey
Donna Marie & Roberto Trostli
Paula Van den Broek
Laura W. Williams & Daniel Goldstein
Katherine B. Wright

Jane & John Wulsin
John Wulsin, M.D.
Up to \$99
Deb & Bill Abrahams-Dematte
Beverly & Robert Amico
Anonymous
Lyn Baird
Theresa Baker & David Chappelle
Barbara Lee Ball
Nancy Bannister-Char & Bruce Char
Thalia & Roland Baril
Liz Beaven
Nancy Bender
Nancy & William Blanning
Stephen Bloomquist
Deborah Boyle-Carlson
Claudia Browne
Kirin Buckley
Sephirah Kate Bullard
Elizabeth Chapin & Stanley J. Palder
Mary & Steve Christenson
Sara Ciborski
Mary Clarke Korsiak
Lucille & Peter Clemm
Ariana & Jim Coate
Lili & Gordon Colby
Jeanette Cool
Lesley Cox & Ron Ennis
Anna C. Davis
Caro Dellenbaugh
Daryl Dichek
Jacqueline Doll
Adrienne & Joseph Doucette
Charlotte Dukich
Robin & Michael Dye
Cecilia Elinson
Winslow Eliot
David B. Epstein
Torin M. Finser
Virginia Fish
Nancy & Bill Foster

Elisabeth Franceschelli
Friends of Potrero Hill Nursery School
Anne-Marie Fryer
Andrea Gambardella
N. Garrett
Betsy Gimenez
Sam Glaze
Susan Goldstein
Margaret Gorman
Glynn & Anthony Graham
Kristen Gravatt
Cat Greenstreet
Carol Gutierrez
Heart to Hand School
Diedra Heitzman & Michael Babitch
Kay & John Hoffman
Susan & Michael Howard
Jennifer Hudzic
Meredith Hunnibell
Marjorie E. & J. Richard Hunt
Helen-Ann Ireland
Jelena Jaehnig
Andrew Janczak
Janet Jewell
Karl David Johnson
Julie Joinson
Michael Judge
Frances & Kevin Kane
Diana & Richard Kasper
Stacy Kraker & Joshua Spoden
Almuth & Harry Kretz
Thomas Kuntz
Charlotte Landgraf
Jeanne & Mark Larsen
Anja & Johannes Lasthaus
Shirley Latessa
Erika Leaf
Yifat Leibner & Peter Sheen
Mary Levanti-Cuellar
LifeWays North America, Inc.
Linda Lingane
Joyce & Gerry LoDolce
Signe & Tommy Lohmann
Elizabeth & Alan Lombardi

\$100- \$199

Elisabeth Franceschelli
Friends of Potrero Hill Nursery School
Anne-Marie Fryer
Andrea Gambardella
N. Garrett
Betsy Gimenez
Sam Glaze
Susan Goldstein
Margaret Gorman
Glynn & Anthony Graham
Kristen Gravatt
Cat Greenstreet
Carol Gutierrez
Heart to Hand School
Diedra Heitzman & Michael Babitch
Kay & John Hoffman
Susan & Michael Howard
Jennifer Hudzic
Meredith Hunnibell
Marjorie E. & J. Richard Hunt
Helen-Ann Ireland
Jelena Jaehnig
Andrew Janczak
Janet Jewell
Karl David Johnson
Julie Joinson
Michael Judge
Frances & Kevin Kane
Diana & Richard Kasper
Stacy Kraker & Joshua Spoden
Almuth & Harry Kretz
Thomas Kuntz
Charlotte Landgraf
Jeanne & Mark Larsen
Anja & Johannes Lasthaus
Shirley Latessa
Erika Leaf
Yifat Leibner & Peter Sheen
Mary Levanti-Cuellar
LifeWays North America, Inc.
Linda Lingane
Joyce & Gerry LoDolce
Signe & Tommy Lohmann
Elizabeth & Alan Lombardi

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

\$100- \$199

Joy & Mark Warren
Mara & Richard White
Rev. Patricia Wight-Holby
Else & Bernard Wolf
Thomas Wolfe
Grace Worth
Jennifer & Paul Zielinski

Strength Through Collaboration



Third grade building project, Hawthorne Valley School
Brian Benson, photographer

The fact is that a group of people who are in a true state of community will have a degree of power far greater than that of an individual.

— M. Scott Peck, M.D.

Annual Report 2007-2008

ASSOCIATION OF WALDORF SCHOOLS OF NORTH AMERICA

337 Oak Grove St • Minneapolis, MN 55403 • phone 612-870-8310 • fax 612-870-8316 • awсна@awsna.org • whywaldorfworks.org

Perhaps the ultimate allure of a Waldorf Education is this: the sense one gets from walking into a Waldorf school that this, at last, is a place that has its priorities right regarding children and education.

— Jeremy Schlosberg, writer, editor, and playwright

When we associate together, accountability and renewal are possible

The Board of Trustees

Karen Lohss, Board President; Larry Cohen, Vice President; Lynn Kern, Secretary; Val Bertelsen III, Treasurer; Eric Emanuel; Virginia Flynn; Chaddie Hughes; Stephan Vdoviak; Scott Williams; Jane Wulsin; Frances Kane (ex officio); Patrice Maynard (ex officio); Michael Soulé (ex officio)

The Leadership Council

Carol Bartges, Mid-Atlantic region; John Brousseau, Teacher Education Network (TEN); Joan Calderera, NoCal region; Joseph Doucette, Northwest region; Betsy Giminez, Southeast Atlantic region; Sam Glaze, Southern California-Hawai'i region; Frances Vig, Pedagogical Section Council (PSC); Susan Howard, Waldorf Early Childhood Association of North America (WECAN); Arthur Pittis, TexMexCanSoRock region; Flora Seul-Jacklein, Great Lakes region; Michele Starr, Northeast region; Frances Kane, Leader of Administration; Patrice Maynard, Leader of Outreach and Development; Michael Soulé, Leader of Programs and Activities

The Staff

Frances Kane, Leader of Administration; Patrice Maynard, Leader of Outreach and Development; Michael Soulé, Leader of Programs and Activities; Robin Bellack, Shipping and Handling Manager; Richard Caro, Development Associate; Andrea Cooper, Teacher Training Loans and Grants Coordinator; Sarah Dinan, Administrative Assistant; Winslow Eliot, Outreach Associate; John Fuller, Administrative Assistant; Carol Fulmer, Accreditation Coordinator; Ronald Koetzsch, Renewal Magazine Managing Editor; Trish Lynne, Bookkeeper; David Mitchell, AWSNA Publications Chair; Shannon Murphy, Administrative Assistant; Debbie Rutledge, Accountant

Schools are our pillars in Association;

Individuals

are the strength in the pillars.

2007-2008 Highlights

At the summer conference at the Highland Hall Waldorf School in southern California, Virginia Sease spoke of the karma that brings children to our Waldorf schools. Her important words about the mighty task we have as Waldorf educators reverberated throughout the many workshops, focus groups, and artistic undertakings during the days when people devoted to Waldorf EducationSM gathered to review the year and refresh their commitment. In service to that commitment, we at AWSNA commit to renew ourselves each year at the summer conference and the Delegates' meetings.

Messaging Guidelines

...were distributed to all our affiliated schools after eighteen months of research. The core distinguishing characteristics of Waldorf schools, highlighted in the guidelines, were established through a review of Waldorf school web sites and refined through the work of our Board of Trustees and the Leadership Council. The guidelines make a unified message possible to the world and save schools resources spent on redefining their message each time they start a project. Enthusiasm ran high and the potential is great for better understanding of our approach and for a greater "share of voice."

Servicemark Stewardship

...has proceeded and the Association has been granted use on this continent of the terms "Waldorf," "Rudolf Steiner," and "Steiner" used in connection with education. Usage is being secured in the United States and cooperative work in Canada and Mexico has begun. Work in the U.S. is underway to strengthen relations with the charter school community.

AWSNA Publications

...edited, printed, and produced nine new books; printed two Waldorf Journal Projects on morality in education; released a new catalog; and translated and printed *Modeling* into Spanish. Highlights of the new books include *Splinters of the Sun* by Betty Staley, which gives a particularly fine rendering of one way to teach Russian literature in our high schools. *Developmental Signatures* was published in collaboration with the Waldorf Early Childhood Association and with the Bund der Freien Waldorfschulen in Germany, and features many descriptive examples of phases of childhood development.



The heart of the matter is that man, in fact, retains the possibility throughout his whole life to look forward to each new year, because each year brings forth as if by magic the divine-spiritual contents of his inner life in new forms. That is something which I would like to characterize by saying that we have to learn in truth to experience not merely our youth as capable of development but our whole existence between birth and death. Of course, a new kind of education will be necessary for this purpose.

— Rudolf Steiner,
Problems of Our Time
1919

The Research Institute for Waldorf Education

...again provided science teachers with curriculum materials through the Teaching Sensible Science program. The Research Institute also completed the Survey of Waldorf Graduates. Phase III and published a collaborative paper on Waldorf Education's stand on high-stakes testing and alternative assessment models. The Institute's co-directors presented their work at the International Meeting of Leaders of the Pedagogical Section and have added a number of considerable articles to their research website OWL, www.waldorflibrary.org.

Winning with Waldorf III

...travelled to Birmingham, Alabama and the Redmont School along with the elegant and eloquent PGA Touring Golf Pro, Duffy Waldorf, speaking on behalf of Waldorf Education. This year Duffy coached from a golf cart after knee surgery put him out of his game (but not his prime!) for a few months.

Teacher Education Network

...has worked this year to develop a plan for a recruitment DVD and has explored ways to track graduates of teacher preparation institutes.

Effective Practices

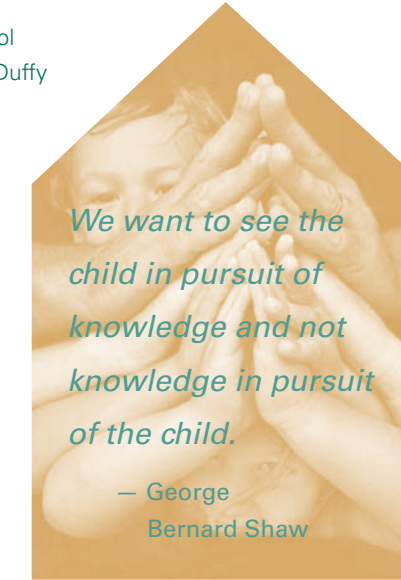
...launched two new modules: one on "School Operations" and one on "Pedagogical Operations." This adds to the growing body of research on our Why Waldorf Works web site, giving schools ideas of how other schools have succeeded in different areas of our schools' operations and community life.

www.whywaldorfworks.org

...is increasingly becoming a destination for finding effective support for our Waldorf schools. Coming soon, to enhance and extend the existing Effective Practices research, the Messaging Guidelines, and the News and Events, will be: pages representing each region of AWSNA; green resources so that schools can easily find and order cleaning, office, and institutional supplies from ecologically approved suppliers; and an alumni (and alumni parents) gathering place on the site linking alumni, their schools, and the growing global Waldorf community.

Beyond the Highlights

...there has been ever-strengthening relationship building with WECAN, our partners in early childhood education. Our Partnership Circle for Inspired Transformation began with powerful envisioning about ways to accelerate and sustain conscious change; and much more.



Financial Report

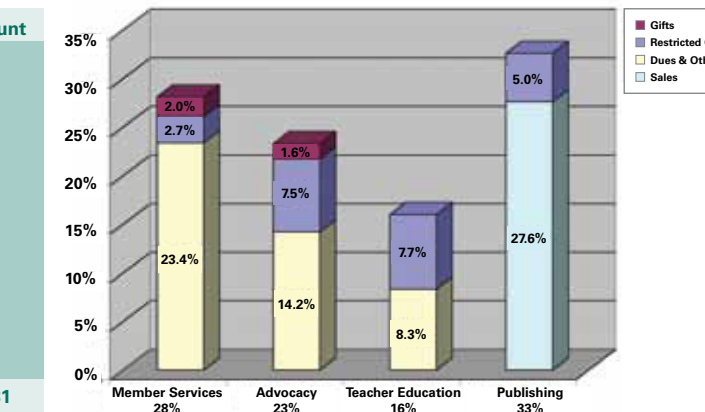
There is no way to adequately describe the efforts that have been poured into understanding how to properly fund this worthy Association and the Waldorf EducationSM that it serves. The new form of our Association, with three collaborative leaders and a collaborative Leadership Council, all served by a Board of Trustees, volunteering

to make the vision a reality, is robust, and is stimulating support and exchange of resources across the continent. Finding the proper funding to help all our Waldorf "ships" rise has been the challenge. The generosity of many to fund projects undeniably helpful to Waldorf schools makes much work possible.

Expense & Funding Sources

Activity	Sources	Percent	Amount
Member Services	Restricted Gifts	2.7%	\$48*
	Unrestricted Gifts	2.0%	\$35
	Dues & Other Income	23.4%	\$416
Advocacy	Restricted Gifts	7.5%	\$133
	Unrestricted Gifts	1.6%	\$29
	Dues	14.2%	\$253
Teacher Education	Restricted Gifts	7.7%	\$137
	Dues	8.3%	\$149
Publishing	Restricted Gifts	5.0%	\$90
	Publishing Income	27.6%	\$491
Total		100%	\$1,781

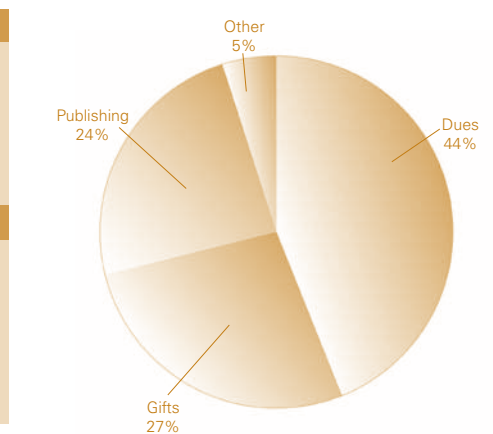
Expense & Funding Sources



AWSNA Annual Report Financial Data 2007/08 Fiscal Year

Income			Restricted Gifts		
Dues	\$779*	44%	Member Services	\$48	12%
Gifts	\$473	27%	Advocacy	\$133	33%
Publishing	\$429	24%	Teacher Education	\$137	33%
Other	\$86	5%	Publishing	\$90	22%
Total Income	\$1,767	100%	Total Gifts	\$408	100%
Expense			Total Gifts		
Member Services	\$499	28%	Member Services	\$48	10%
Advocacy	\$415	23%	Advocacy	\$133	28%
Teacher Education	\$286	16%	Teacher Education	\$137	29%
Publishing	\$581	33%	Publishing	\$90	19%
Total Expense	\$1,781	100%	Not Designated	\$64	14%
			Total Expense	\$472	100%

Total Income: \$1,767



*All dollars are reported in thousands and detailed financial information is available upon request.